

CONSTITUTION – Extinction Rebellion Hammersmith & Fulham

Article 1 – Name

The name of this organisation shall be: Extinction Rebellion Hammersmith & Fulham

Article 2 – Address

36 Ollgar Close W12 0NF.

Article 3 – Objectives & Activities

The objectives of this organisation shall be to achieve the following **three demands using non-violent direct action**:

1. **Government must tell the truth by declaring a climate and ecological emergency, working with other institutions to communicate the urgency for change.**
2. **Government must act now to halt biodiversity loss and reduce greenhouse gas emissions to net zero by 2025.**
3. **Government must create and be led by the decisions of a Citizens' Assembly on climate and ecological justice.**

The activities of the organisation shall be in line with its objectives. General activities may include the following:

- **Protests**
- **Communicating with the public and press**
- **Reaching out into our Communities**
- **Conducting talks**
- **Arranging training courses**
- **Implementing processes, techniques and events to enable a regenerative culture**
- **Lobbying and advocating for our demands**
- **Managing our finances**
- **Fundraising**

Article 4 – Membership

There are no requirements to join our organisation. However, we ask that members organise and operate in accordance with our three demands (above) and our ten principles and values (below). Members may be asked to leave if they diverge from these.

1. **We have a shared vision of change.**
2. **We set our mission on what is necessary.**
3. **We need a regenerative culture.**
4. **We openly challenge ourselves and our toxic system.**
5. **We value reflecting and learning.**
6. **We welcome everyone and every part of everyone.**
7. **We actively mitigate for power.**
8. **We avoid blaming and shaming.**
9. **We are a non-violent network.**
10. **We are based on autonomy and decentralisation.**

Article 5 – Organising Working Groups

The organisation uses a holocratic decision making process. We are organised into Working Groups which may also contain further sub-groups. The Working Groups may expand or change, examples of the groups are

- 1. Political**
- 2. Arts and Actions**
- 3. Outreach**
- 4. Solutions (including transport, waste, rewilding**
- 5. Transport and cycling**
- 6. Green energy and planning**
- 7. Media**

Article 6 – Finance

Any money obtained by the organisation shall be used only for the organisation.

Any bank or savings accounts opened by the organisation shall be in the name of Extinction Rebellion Hammersmith & Fulham

Hamish Reid, Pat Tookey, David Wilkins shall be responsible for the finances of the organisation.

Article 7 – Meetings

The organisation shall have regular meetings, at least one general meeting per month at which amendments can be made to the constitution. The general meetings may be held

The organisation will have a variable number of Working Group and office meetings per week.

Any changes to the Constitution must be agreed by at least a majority of those members in attendance.

Adoption of the Constitution

This constitution was adopted by the members present at a meeting held on: **[Insert date]**

Signed	Date
Print Name	
Signed	Date
Print Name	
Signed	Date
Print Name	